

ACTIVITY REPORT

2025

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A photograph of a dense forest. Tall, slender trees with light-colored bark stand vertically, filling the background. Sunlight filters through the canopy, creating a misty, ethereal atmosphere with visible light rays. The foreground is filled with lush green ferns and some small evergreen saplings. The overall scene is peaceful and vibrant with natural light.

**With responsibility towards
future generations, we continue
transforming our forests into healthy,
biodiverse, and resilient ecosystems.**

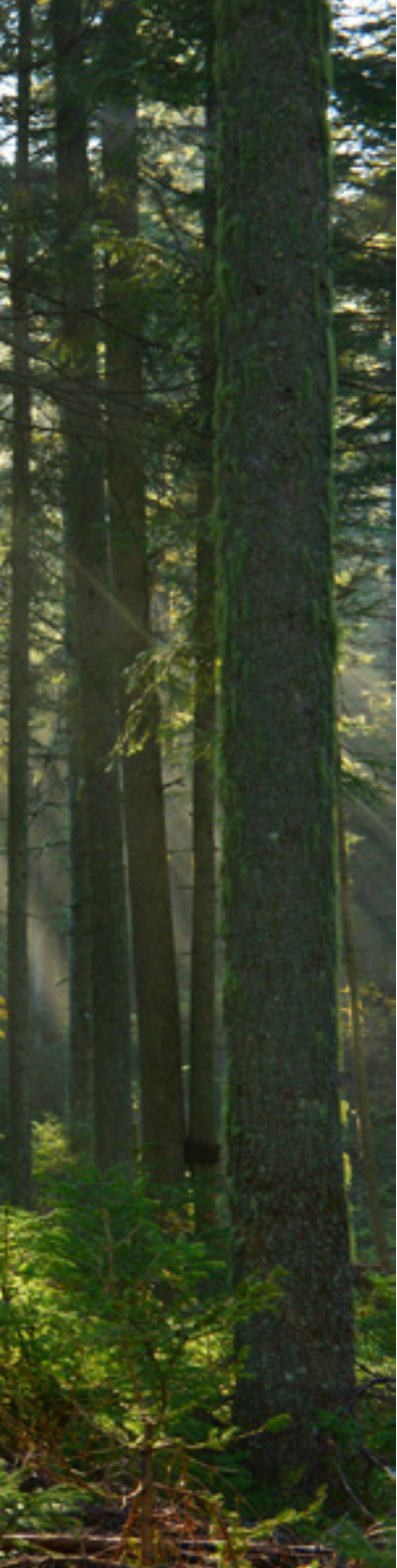


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Introductory Remarks

Dear Readers,

In this document you will read about the activities of the state enterprise Lesy České republiky, s.p., in 2025.

Following a turbulent decade marked by extensive calamities, the forests and our landscape began to visibly transform, and the state enterprise continued this transformation in 2025.

Forest regeneration was both intensive and sensitive. Today, a mix of tree species is already growing on all calamity-affected clearings, the mix being better suited to collectively withstand climate change. Natural regeneration was given substantial room, being utilized on 35.5% of the reforested areas. Broadleaves dominated among the

planted seedlings, while spruce was used only in locations where it finds optimal conditions.

We focused on the tending of pre-merchantable stands and preparing the areas for natural regeneration. In mature stands, our efforts targeted primarily the releasing of natural regeneration and the targeted introduction of diverse tree species to enhance the aforementioned biodiversity. The year-on-year reduction in salvage logging of bark beetle infested timber and the overall decline in unscheduled felling volumes were highly significant.



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Successful forest regeneration also requires the management of game damage. We are preparing an evaluation of the current share of our own-managed hunting grounds (in-house hunting grounds), especially focusing on their impact on forest protection costs. Based on this evaluation, we will take any potential steps on this area. A key part of modern game management includes our two high-capacity venison processing facilities in Klíny and in Židlochovice. The demand for high-quality wild venison grew considerably in 2025.

From a timber trade perspective, we met our contractual obligations and continue to maintain our role as a stable partner for both small and the largest timber processing enterprises.

Water management plays an important role in the enterprise. Our main target was to continue with the remediation of flood damage from autumn 2024. We have commissioned 75 projects for design documentation and initiated 54 construction projects. Our programme “Vracíme vodu lesu” (Bringing Water Back to the Forest) continued as well as the significant project of the construction of a flap weir on the Dyje river including the irrigation infrastructure of floodplain forests in the newly designated protected landscape area Soutok.

In 2025, we also continued our rigorous management and optimization of Lesy ČR assets. We successfully drew on European funds, secured financial support from the Swiss Funds, and participated in preparing

an international project focused on resilient forests. Investment and construction activities targeted quality, control and methodical standardisation.

The enterprise employed 3,738 people this year, which is 2% fewer than in the previous year – a shift aligned with the trend of reducing forest protection demands following the subsiding of the bark beetle calamity. Hundreds of our employees completed practical professional courses and field training. Through a variety of programmes, such as Adjunct for the Summer (Adjunktem na léto) or Solve the Forest (Řeš les), we also maintain our focus on secondary forestry schools, universities and their students.

Naturally, the public remained a vital partner for our company. “Den lesů nové generace” (The New Generation Forest Day), “100 ostrovů obnovy přírody” (the 100 Islands of Nature Regeneration) programme, nearly 1,200 events attended by more

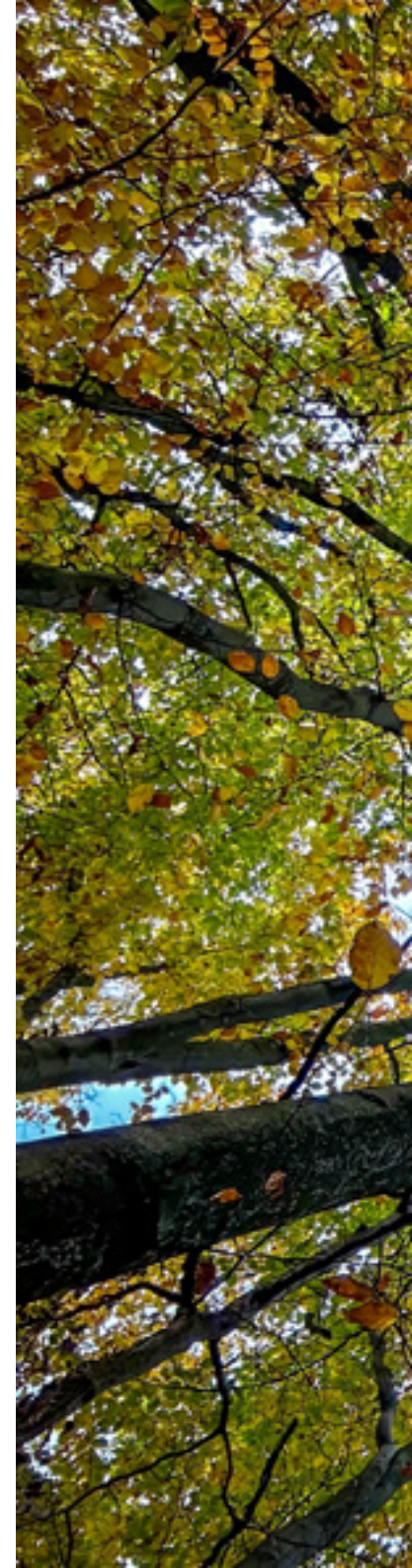
than 140 thousand people, new barrier-free trails, and the growing interest in the company’s digital platforms all confirm the value of our open communication.

I would like to thank all employees of the enterprise for their hard work, and our partners and the citizens of the Czech Republic for their trust. I believe it is becoming clearly evident that the long-term strategy of the state enterprise – focused on supporting diverse tree species composition, natural regeneration, and conservation – is heading in the right direction. It leads to the resilience and stability of the forests that we can pass on to future generations, which remains our ultimate mission.

Long live forests!

Josef Vojáček

Chief Executive Officer
Lesy ČR, s. p.



35.5%

Natural regeneration

Following a turbulent decade of calamities, the forests are visibly transforming. This is also thanks to the fact that natural regeneration was given significant room, accounting for 35.5% of the reforested areas.



54

Water management

As part of the efforts to repair the flood damage from September 2024 the enterprise initiated 54 construction projects and commissioned dozens of project documentation packages.



Strategy and Stability

In 2025, Lesy ČR reaffirmed its role as a stable business partner. Through the targeted introduction of broadleaves and a more diverse species composition, the enterprise is successfully building resilient forests for future generations.



About our Company

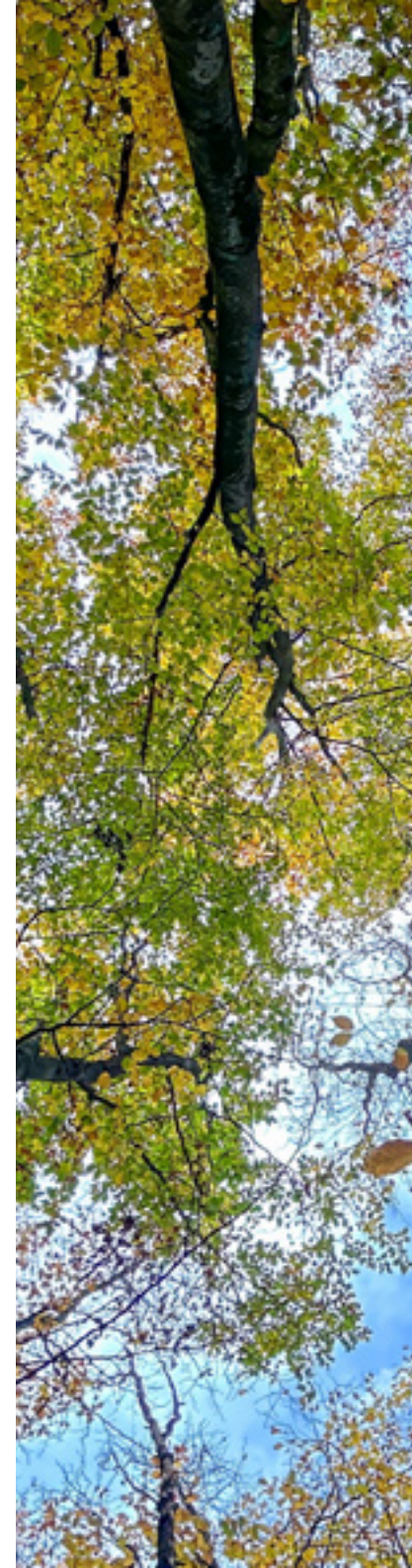
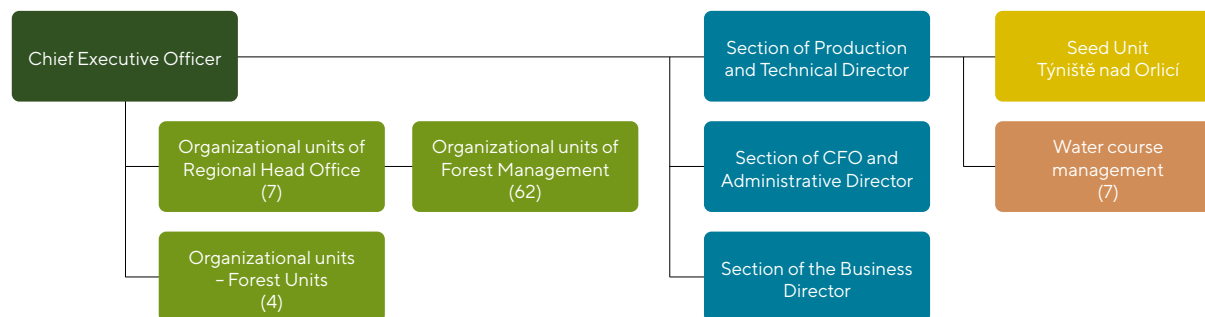
The State Enterprise Lesy České republiky manages forest land with an area of 1,200 thousand ha and also manages over 38.6 thousand km of water sources and almost 1,115 small water reservoirs.

The company's basic forestry strategy is sustainable management with maximum use of creative forces of nature, cultivation of

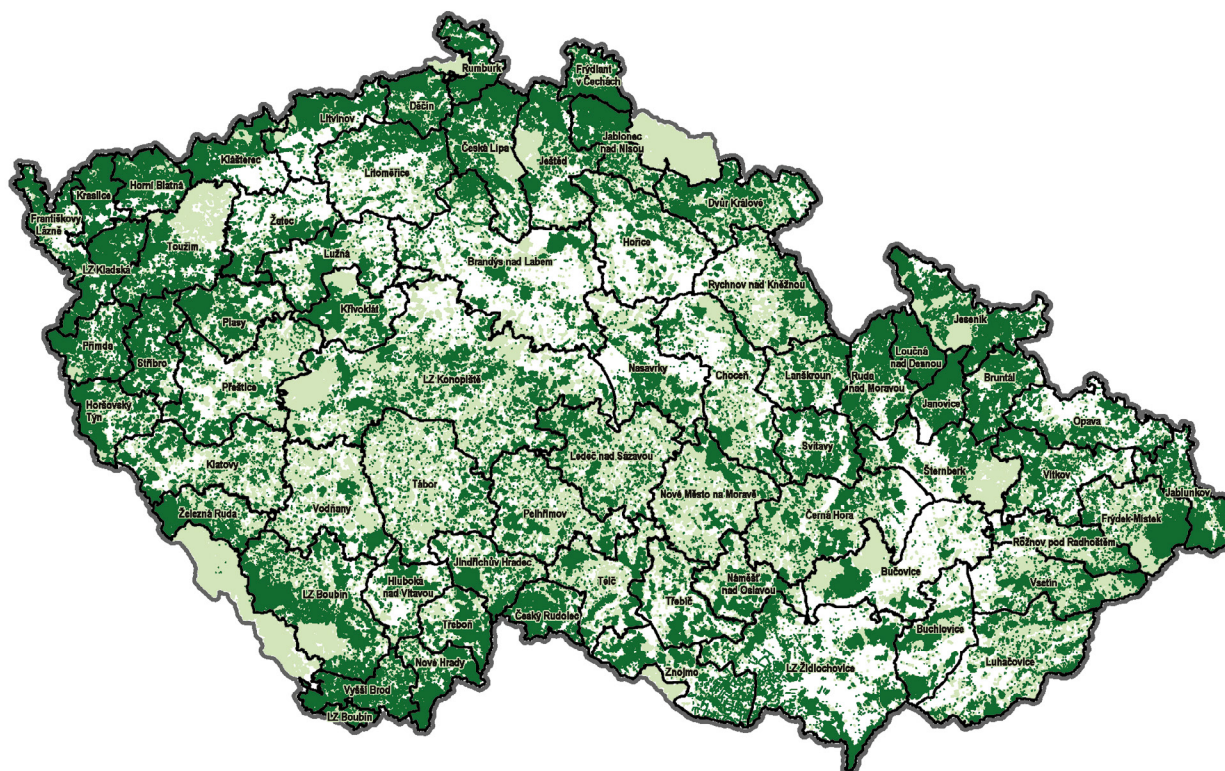
stable, high-quality diverse forests that are maximally resistant to climate changes. These principles are the prerequisite for sustained production of high-quality timber stock.

Forestry activities are directed in such a way as to create optimal balance between the fulfilment of all forest functions and the market economic environment.

Basic Organisational Structure as of 31st December 2025



Overview of Assets



- Forests managed by Lesy ČR, s. p.
- Forests under other ownership and management

Selected Economic Indicators

17,059

Revenues from
operations
(million CZK)

11,011

Operational Cost
(million CZK)

Profit/Loss
after tax
(million CZK)

17,400

Total Revenues
(million CZK)

12,099

Total Cost
(million CZK)

5,301

Forest Management

Forest cultivation practices under the management of Lesy ČR are based on the principles of sustainable forest management, in full compliance with all legal regulations and the standards set by the PEFC forest certification system.

Genepool of forest tree species

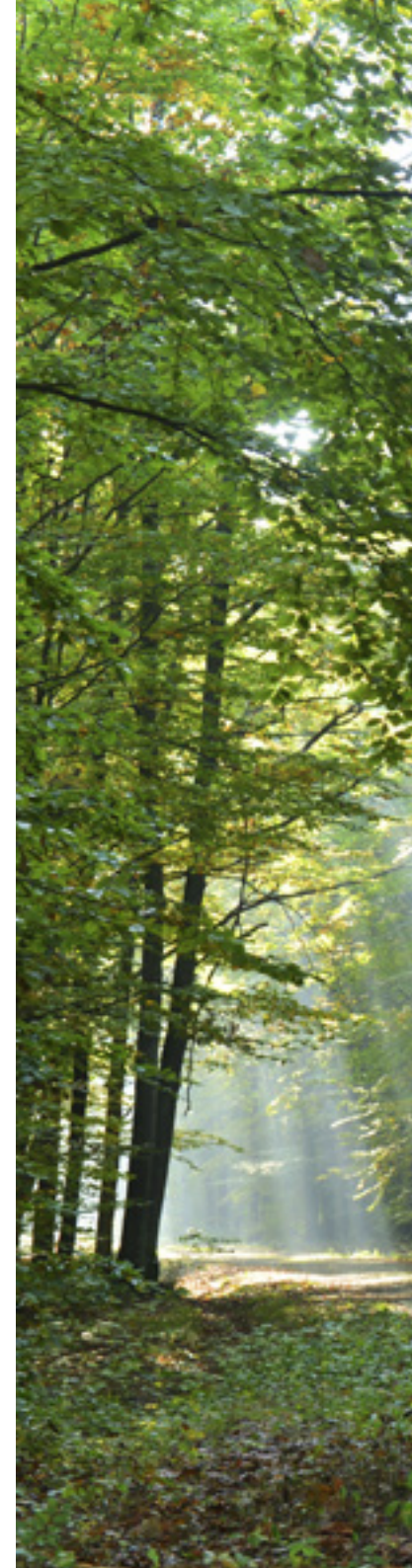
Thanks to our own Seed Unit in Týniště nad Orlicí, we manage to provide high quality seed material in sufficient amounts for artificial forest regeneration. The Seed Unit has an accredited testing laboratory at its disposal, specializing in quality testing of forest tree seed material. In 2025, the enterprise collected a total of 102 tonnes of seed raw material, including 82 tonnes of broadleaved and 20 tonnes of coniferous tree species.

Forest Cultivation

The acreage of the stand land amounted to 1,160 thousand ha in 2025. Forest renewal continued the long-term trend of converting monoculture into mixed species stands. During the artificial regeneration of the forests, the share of improving and stabilizing trees (deciduous trees, firs, Douglas firs and larch trees) in the first artificial restoration was 55%.

During forest restoration, Lesy ČR planted nearly 53 million seedlings, of which 2.6 million plantable seedlings were grown in its own nurseries.

The share of natural regeneration in initial forest restoration continues to increase. The enterprise has succeeded in significantly reducing the total balance of clearings (from 20.4 thousand hectares in 2024 to 15.4 thousand hectares in 2025).



111t

Seed Unit

111 tonnes of seed material were processed at the Seed Unit. Nearly 57 tonnes of seed were processed.



14 million CZK

Research support

Nearly CZK 14 million was expended on the ongoing implementation of 27 active projects."



Certification

Lesy ČR took part in PEFC forest certification system (Programme for the Endorsement of Forest Certification Schemes) also in year 2025.





Professional Service

Lesy ČR perform the activities of professional forest managers for other owners on a total area of more than 277,000 ha.



Seedlings planting

As part of forest restoration of the forests, Lesy ČR planted almost 63 mil. saplings, of which 2,6 mil. of plantable saplings were grown in our own nurseries.



55%

Reforestation

In artificial reforestation, soil-improving and stabilizing tree species accounted for 55% of the initial artificial planting.



Successful forest restoration also includes the regulation of game damage. As of 31st March 2026, the enterprise held 972 hunting grounds, of which 265 were directly managed. There was a decline in damage caused by game.

Forest Protection

From a climate perspective, the year 2025 was slightly above average in terms of temperature and below average in terms of precipitation.

The total volume of salvage felling amounted to slightly over 2 million m³, majority of which were coniferous species. The worst damages by abiotic agents were caused by wind then draughts and other damages connected to draughts.

Damages on spruces caused by bark beetle continued seeing decrease in processing. The total amount of processed spruce wood infested by bark beetle was 274 thousand

m³ and over 4.3 thousand m³ of wood damaged by secondary infestations, which is a decrease of approximately 49% compared to the previous year.

Research Support – Grant Service of Lesy ČR

In 2025, two calls for proposals were issued for research projects. More than CZK 14 million was expended on the ongoing implementation of 27 active projects.

By publishing the final reports of research projects on Lesy ČR websites, in the Grant Service Section, the company fulfils the condition of public interest.

Commercial Activity

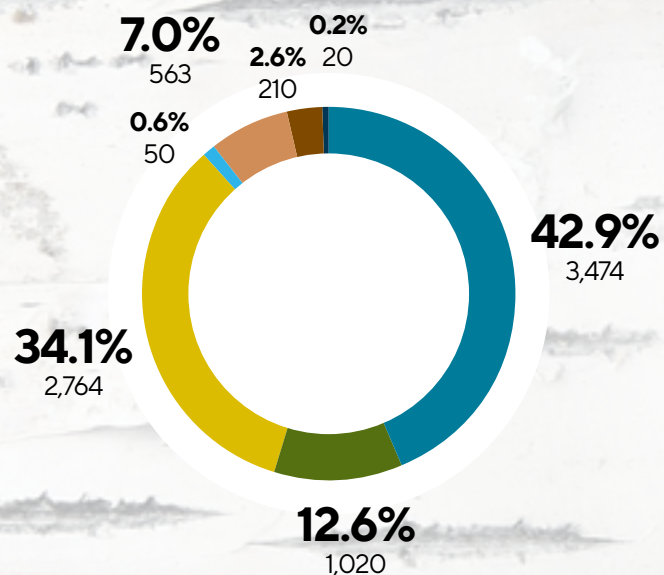
The year 2025 was successful and stable for the timber trade. Lesy ČR met market demand through long-term supplies, updated contracts with its partners, and successfully developed cooperation with domestic and European buyers of broadleaved timber. Furthermore, the market was not affected by any significant calamity logging during this period.

The enterprise marketed the majority of its timber volume through standing timber sales (55% of volume, 54% of revenue). This segment was dominated by five-year comprehensive contracts, under which the buyer manages harvesting and logistics at their own expense (43% of the total volume), supplemented by electronic standing auctions (12%).

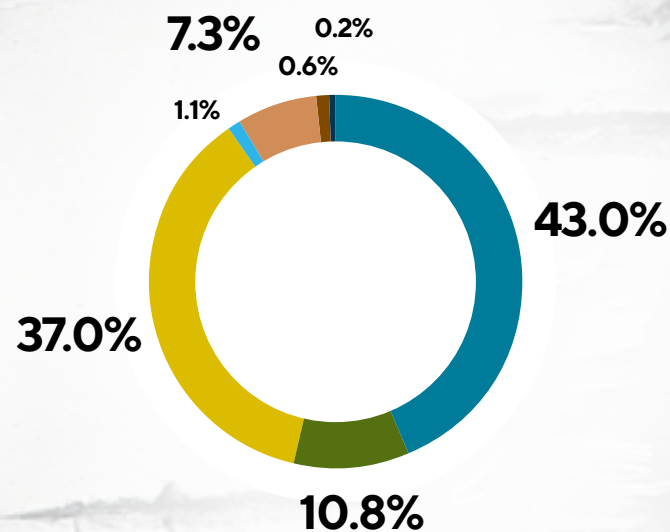
Sales of processed assortments under direct management accounted for a significant 42% of the timber volume and generated 45% of the enterprise's total revenue.



Sales share by individual sales channels in thousands of m³



Sales from sales revenue by individual sales channels in % CZK



	thousand m ³	% of m ³	% CZK
■ Comprehensive Contract including retro	3,474	42.9	43.0
■ Electronic standing auctions	1,020	12.6	10.8
■ OM-type framework purchasing agreements	2,764	34.1	37.0
■ OM-type electronic auctions	50	0.6	1.1
■ FU/FMU OM regional sales	563	7.0	7.3
■ Own production	210	2.6	0.6
■ Own consumption	20	0.2	0.2
Total	8,101		

Water Management

Lesy ČR manage designated small watercourses and streams as one of the non-production functions of the forest. As of 31st December 2025, the company managed, through its seven organizational units with territorial jurisdiction according to the catchment, areas of 38.6 thousand km of watercourses and 1,115 small water reservoirs.

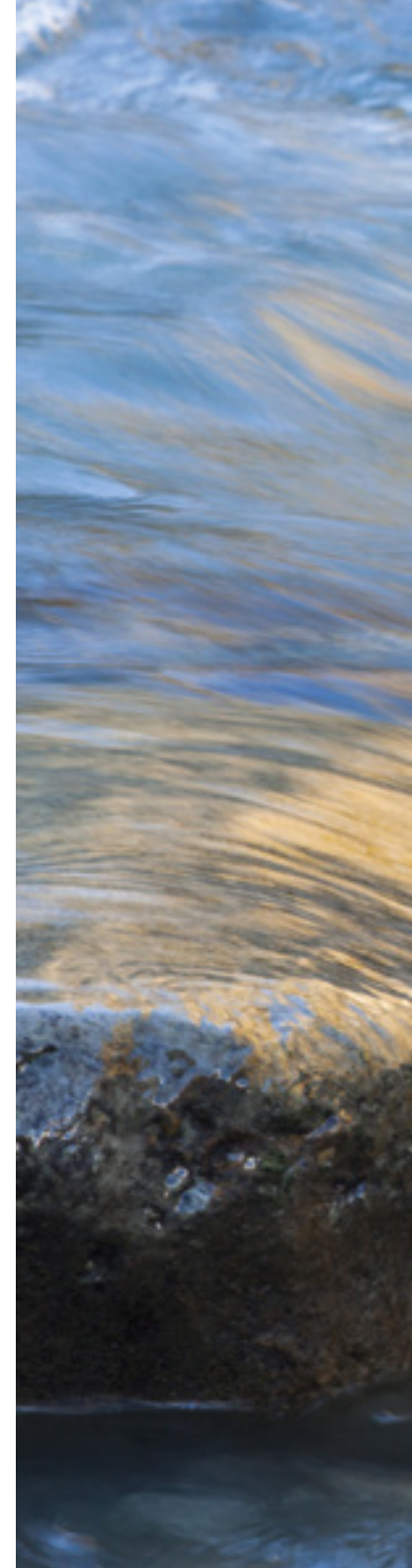
The company spent a total of CZK 888.6 million on the management of water courses and reservoirs in 2025. Funds were directed toward watercourse modifications,

torrent and gully control structures, flood protection measures, and water reservoirs, with the primary activity focused on the remediation of extensive flood damage from September 2024.

The “Water Back to the Woods” Programme, which helps with retaining water in the landscape and mitigation of the negative impacts of drought, successfully continued. 110 construction projects and 90 small-scale landscape measures have been completed this year.

Total costs in million CZK spent on water management in 2025

	Total	Own resources	Subsidy	Out of which flood damage	
		total	total	Own resources	Subsidy
Investment	375.3	191.2	184.1	17.0	12.9
Non-Investment	513.3	473.2	40.1	65.2	5.7
Total	888.6	664.4	224.2	82.2	18.6





Revitalization of the Čankovský Brook and its tributary near Tachov

An extensive, nature-close revitalization of the Čankovský Brook bed and its right-bank tributary, with a total length of over two kilometres, has been completed in the Tachov region, helping to restore the natural water regime in the landscape.



Pod skálou and Prostřední Water Reservoirs

In the Berounka River Basin, a complete reconstruction of three forest reservoirs from the Krásná Dolina system near Rakovník was successfully completed.



Polom Water Reservoir in the Železné Hory Protected Landscape Area

The Polom small water reservoir in the Chrudim region has undergone a complete reconstruction of its functional features and a reprofiling of the reservoir bed, and among other things, it serves as a potential source of firefighting water for both the forest and the nearby village.



Modification of the Lýkový Brook in Jablůnka near Vsetín

In the forest section above the village Jablůnka, the reconstruction and stabilization of the damaged stream bed lining was successfully completed with the support of subsidies from the Ministry of Agriculture, thereby ensuring the protection of the parallel road.



Restoration of the Hruškovice Watercourse in the South Moravian Region, Kyjov Area

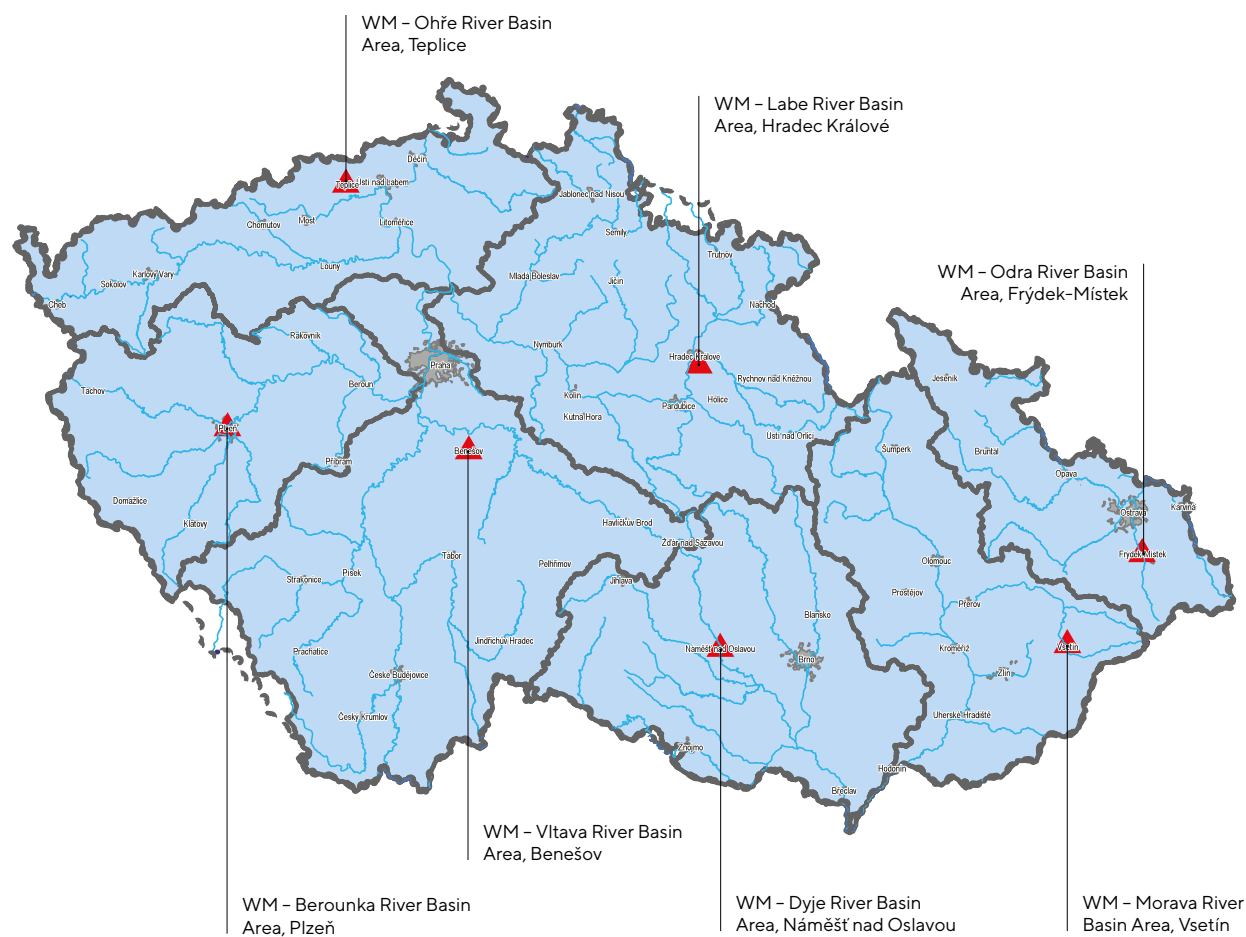
On the Hruškovice watercourse near Želetice, a technically modified section of the brook was transformed back into a naturally meandering channel, supplemented by seven new pools serving as a valuable habitat for protected animals.



Modification of the Osoblaha Tributary in the Municipality of Janov, Bruntál District

On a tributary of the Osoblaha river in Janov, the reconstruction of the original longitudinal and transverse lining of the watercourse bed was carried out as an important part of flood protection for the village's built-up area.

Watercourse Management Performance



In the Public Interest

The “Forests for Life” Programme supports the non-production functions of forests. As part of this Programme, in 2025 the company spent CZK 42 million on all types of activities for the public.

Most of the finance was used for construction and maintenance of rest and lookout structures for the public, development and repair of trails and routes, and designated parking areas.

Other activities carried out under this project include the maintenance of historical landmarks, aesthetic landscape and forest management, and biodiversity conservation.



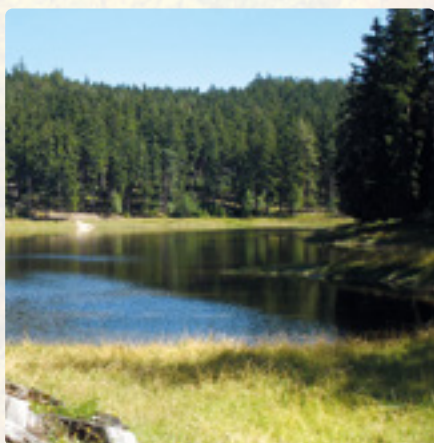
1,115

Water resource management

In 2025, the state-owned enterprise managed a total of 1,115 small water reservoirs across the Czech Republic. These water bodies play a crucial role in landscape water retention and the fight against drought.

42 million CZK

CZK 42 million was expended to support the non-productive functions of forests.



17 million CZK

Investment in scenic viewpoints

As part of the "Forest for Life" Programme, the largest volume of financial resources was invested in the construction of rest and viewing facilities.



Nature and Landscape Protection, Cooperation with Non-governmental Organizations

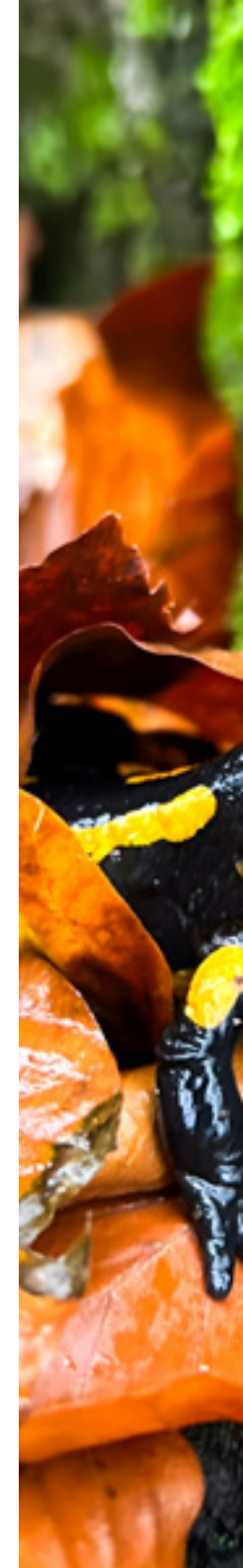
Lesy ČR is the most important manager of protected areas in the Czech Republic. In areas with greater interest in nature conservation we operate with consideration for individual spatial protection categories, distribution of particularly protected species, valuable habitats and other major natural and cultural phenomena.

More than 30% of the area of land in the company's management was part of protected landscape areas. Outside of them, another 3% of the acreage is located in small specially protected areas (e.g. national nature preserves).

Long-term cooperation continued with a number of organizations, such as the Czech Tourist Club, and the Czech Union for Nature Conservation, the Nature Conservation Agency of the Czech Republic.

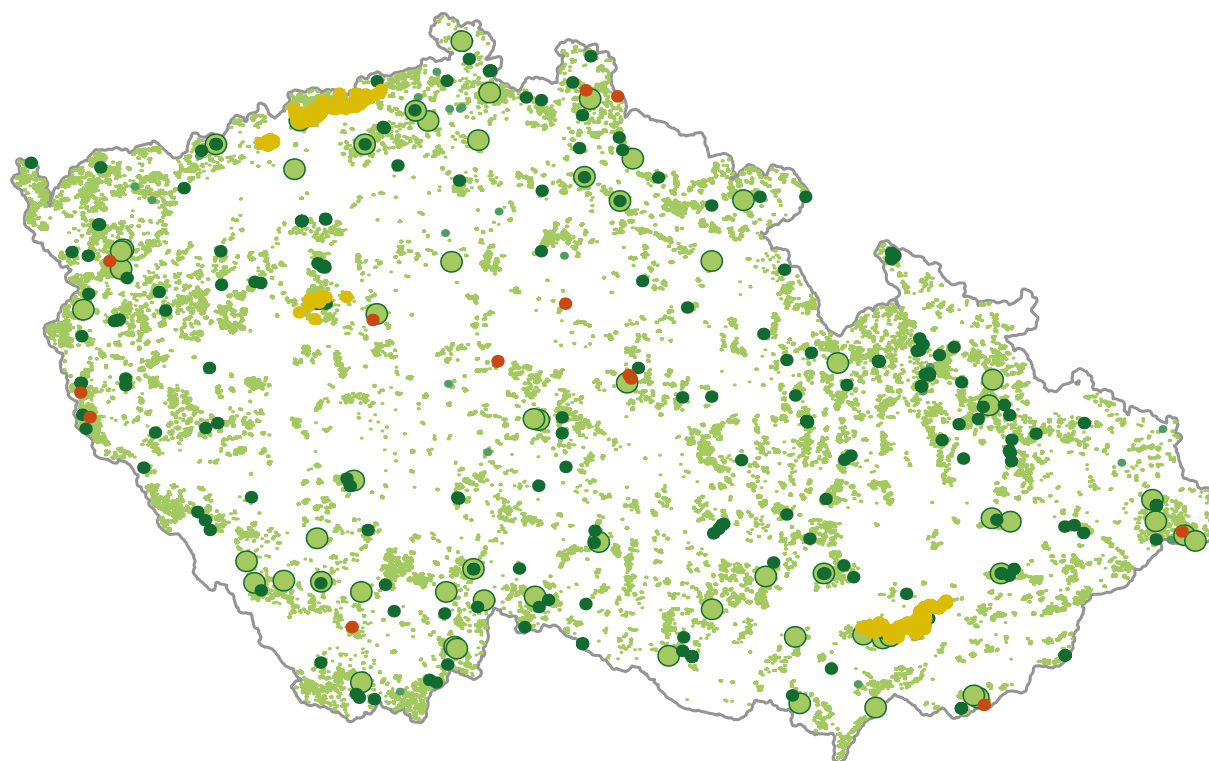
Lesy ČR is the founder of the Podkomorské lesy Forestry Park and a co-founder of the Křivoklátsko and Bezděz Forestry Parks.

Total share of specially protected areas and habitats of Natura 2000 system that are located and on the Lesy ČR plots, and managed by the company, amounts to 44%.





Non-interference Zones



- Islands of Nature Restoration
- Significant trees
- Habitat trees and their groups
- Habitat areas
- Non-intervention areas under agreement with nature conservation authorities
- Non-intervention areas under the framework agreement with the NCA CR

Capital Construction

Investments in tangible and intangible assets exceeded CZK 1,878 million. The most significant share consisted of buildings and civil engineering works, into which over CZK 1,168 million was invested, with the largest portion—nearly 55%—allocated to the construction, modernization, and reconstruction of forest roads.

The second largest portion (22%) was invested in the construction and reconstruction of water reservoirs, pond and small watercourses to increase water retention in the landscape, improve flood protection and prevent and repair flood damage.

Almost 80% of the financial resources were allocated to construction works executed chiefly in the public interest.





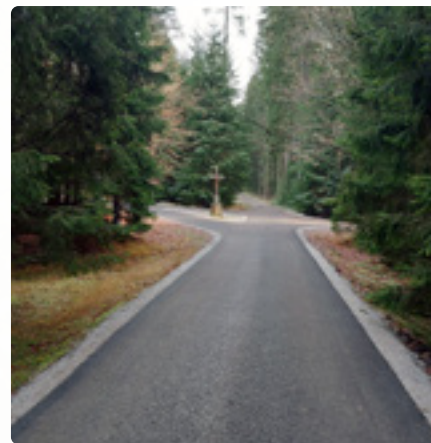
The Knížecí Well – St. Vojtěch Spring, Brandýs nad Labem Forest District

As part of water resource management within the "Forests for Life" Program, a total of CZK 606 thousand was expended on the construction of wells in 2025.



The Synochov Shelter Třeboň Forest District

Investments in the construction of rest and viewing facilities for the public totalled CZK 5.8 million.



The Novomlýnská Forest Road Jindřichův Hradec Forest District

The construction, modernization, and reconstruction of forest roads received the largest share of capital construction investments (CZK 636.4 million).

Human Resources

The enterprise employed 3,738 people this year, which is 2% fewer than in the previous year – a shift aligned with the trend of reducing forest protection demands following the subsiding of the bark beetle calamity.

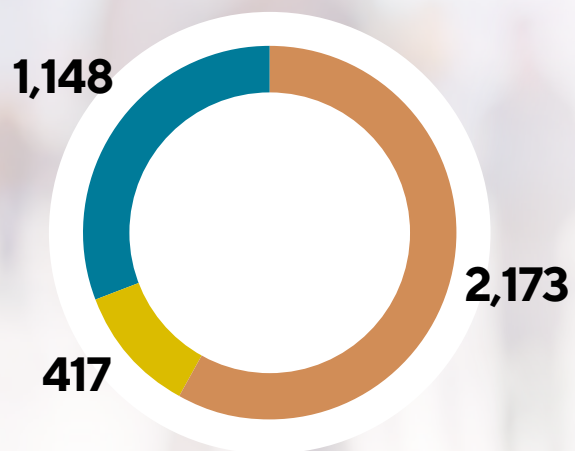
Throughout the year, the enterprise placed great emphasis on the development and qualification growth of its people. A number of employees successfully completed practical vocational courses and specialized training focused on fieldwork.

We invest in the expertise of our employees and open doors to the next generation of foresters.

Lesy ČR also actively focused on the future generation of foresters and the support of vocational education. Through specialized programmes, such as 'Adjunct for the Summer' or 'Solve the Forest', the enterprise maintains long-term cooperation with secondary forestry schools and universities, actively engaging their students in forestry practice.

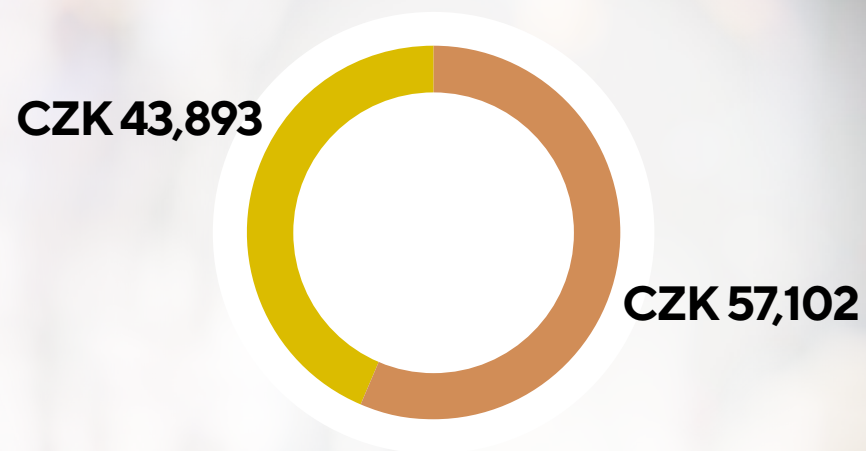


Average Calculated Number of Employees



■ FMU white-collar workers, country Directorate incl. WMU, LCR
■ FU, FTP, SU white-collar workers
■ Workers (W)

Average Earnings



■ White-collar Categories (senior staff excluded)	
■ Workers (W)	
Company Average	CZK 55,745

Public Relations

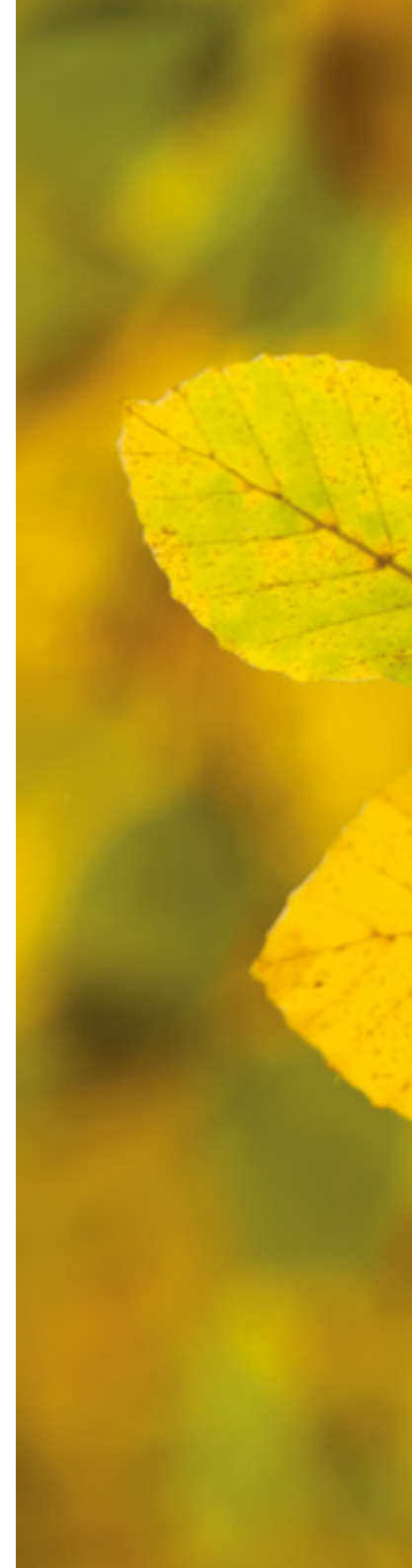
We inform and communicate with the public daily through the enterprise's social networks, web pages and mobile applications. We also produce our own podcast, 'Uchem v mechu' (Ear in the Moss).

Communication campaigns implemented in 2025 focused on nature conservation – '100 Nature Restoration Islands', the utilization of wood as a material of the future – 'New Generation Forest Day', and we launched the 'BEST Timber Buildings of Lesy ČR' poll, promoting wood as a sustainable construction material.

Over the past year, we organized nearly 1,200 events for the public. The total attendance across all events exceeded 142 thousand participants. The largest project – the 'New Generation Forest Day', which took place on 18th October around Hradec Králové, Tábor, and Brno – attracted several thousand people.

An important part of communication is cooperation with journalists. For direct communication with the public, we traditionally use exhibitions (Natura Viva in Lysá nad Labem and Země žitelka in České Budějovice).

We meet with people interested in the events in our forests during traditional outdoor activities. Public feedback shows that we all care about the future of our landscape and wish to nurture it through collective effort.



1,200

In 2025, we organized nearly 1,200 educational and awareness-raising events. Through forest pedagogy, we thus bring the importance of the forest ecosystem closer to thousands of children and adults across the country.



Forests as a safe place for your relaxation

We constantly invest in the restoration of hiking trails, educational paths, and rest areas for the general public. Our goal is to harmonize modern recreational activities with the tranquillity and natural development of the forest landscape.



Open Communication

We openly share our steps, explain management practices, and actively involve local communities in forest activities.



Download the
Annual Report
here:



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